

MINUTES OF A REGULAR BOARD MEETING
HELD ON SEPTEMBER 4, 2013, SCHOOL DISTRICT OFFICE AND
NORTH SHORE ELEMENTARY SCHOOL

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden
Mr. Walter Con
Mrs. Tina Fulmer

President Waner called the meeting to order at 5:15 p.m. at the School District Office. Mrs. Grabe was absent. Mr. Zamoyta was absent as he recused himself from the Closed Session portion of this meeting.

Open Session

President Waner called for a motion to adopt the agenda for the meeting. Motion by Mr. Putz to adopt the agenda for this meeting. Second by Dr. Turney. President Waner called for the vote. A vote in favor of the motion was unanimously approved with three voting board members in attendance.

Adoption of
Agenda
M13-14

President Waner called for Public Comment on Closed Session Agenda items. Hearing no request to make Public Comment, President Waner adjourned the meeting to a Closed session at 5:15 p.m. Mr. Zamoyta was absent from the Closed Session.

Mrs. Grabe arrived at 5:18 p.m.

Student Personnel #11-12-045.

Closed
Session

Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools.

President Waner called the meeting to Open Session at North Shore Elementary School at 6:30 p.m. with all board members in attendance.

Open
Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Waner reported the following action was taken during the Closed Session: Student #11-12-045 was approved to be readmitted to Big Bear High School. Dr. Waner noted there is a need to return to Closed Session following the Open Session.

President Waner read the following statement regarding the district's agenda format: "Based on past practice, we have used this agenda format from our legal counsel for the past 12 years. As we check with our legal counsel relative to this board meeting, they acknowledged there were shades of gray regarding discussion items and they encouraged us to allow public comment. Following this meeting, we will work on revising our agenda format. Public Comment on agenda item 14-a will be allowed immediately prior to the agenda item; not during the Hearing Section which is for items not on the posted agenda. Members of the public will be allowed to speak for three minutes. If your information is redundant; we will respectfully ask you to shorten your statement. Mr. Madden will read the public input he received in writing. For your information, we received a question submitted to us regarding a possible conflict of interest with one board member. Based on conversations with legal counsel, there is no conflict of interest and this board member may take part in this conversation. The Board will not be engaging in discussion with the public on this matter."

Mr. Madden read a statement and thanked everyone for attending this meeting.

President Waner called for a motion to approve the minutes. Motion by Mr. Zamoyta to approve the minutes from a Regular Board Meeting held on June 19, 2013. Second by Dr. Turney. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

Minute
Approval
M13-14

Reed Leong, Student Representative from Big Bear High School reported on sports and homecoming week. Reed also provided information on the Battle of the Bands and the upcoming blood drive.

Student Rep.
Report

Maria Silva, Student Representative, Chautauqua High School thanked the Board for their dedication in making CTHS so nice. Maria also thanked the public for standing up for CTHS. Maria reviewed the items at CTHS that were new when they arrived on the first day of school. Maria explained the Government Group at CTHS and how it operates.

Mr. Madden introduced Ms. Lori Raineri, President and Mr. Keith Weaver, Client Services Director of Government Financial Strategies inc. Mr. Weaver reviewed what occurred when we last met, changes to the project, and changes

Community/
Staff

to the market and interest rates. Mr. Weaver reviewed the total program cost, estimated savings, and noted the savings exceeds the cost of the project. Mr. Weaver also reviewed Bear Valley Electric's rate inflation. Mr. Weaver then reviewed the implementation of the COP financing which is a lease/lease back. Mr. Weaver stated COPs are very common. Mr. Weaver then reviewed their recommended next steps. Ms. Crawford provided an overview of Siemens' involvement in this project and reaffirmed that the district is not losing money. Ms. Crawford also reviewed the warranties/guarantees that are involved. Mr. Weaver reviewed early pay off options of the COP.

President Waner read the following statement:

"The President invites anyone wishing to address the Board on any item not on the agenda that is within the subject matter jurisdiction of the Board to do so at this time. Those wishing to address the Board are invited to fill out a "Request to Speak" card (available at the door) and present it to Ms. Shelley Black prior to this portion of the agenda. Instructions for making public comments are noted herein and also on the reverse side of the Request to Speak card. Comments must be addressed to the Board as a whole and not to individual staff members or District employees. As required by law, Members of the Governing Board can only take action on items listed on the agenda and may not comment on the Public's Comments. Board Members may seek clarification or refer specific concerns to District Staff for appropriate attention. No person is granted any privilege by the Board to make statements which may be considered defamatory or otherwise actionable by other persons, including District officers and employees. Discussion of personnel matters is inappropriate for open session."

President Waner opened the Hearing Section for Public Comment at 7:20 p.m. Mr. Rob Carpenter explained the Bike to School Scholarship Program. The idea is to get students on bikes to ride to and from school as well as personal use. If anyone would like to donate to this program, it is through Big Bear Cycling. The program benefits students in grades 4, 5, and 6 at any of the school sites. Mr. Carpenter would like to grow the program to benefit all students. Information can also be found on Facebook.

Hearing
Section

Hearing no further request to make Public Comment, President Waner closed the Hearing Section at 7:23 p.m.

Mr. Madden reviewed the calendar as presented on the published agenda noting the December 2, 2013 board meeting will be moved to December 9, 2013. Mr. Madden reviewed the recent FIT Inspection at Baldwin Lane Elementary School. Kudos were extended to Big Bear Middle School Staff for the 98.2% ADA.

Information
Section

Mr. Madden reported our projected enrollment was 2,560; our current enrollment is 2,548; down only 12 students from the projected enrollment.

Mrs. Grabe stated she really enjoyed the groundbreaking ceremony for the CNG Fueling Station. Mrs. Grabe thanked Mrs. Hastain for all her work on the grants. Board Member

Mr. Zamoyta, Dr. Turney, Mr. Putz, and President Waner deferred their reports for a future board meeting in consideration of time and the full agenda this evening.

Mr. Con and Mrs. Fulmer also deferred their Cabinet Reports for a future board meeting. Cabinet Reports

Mr. Madden reviewed a letter from the San Bernardino County Superintendent of Schools which thanked BVUSD for the submission of the district's 2013-14 Adopted Budget. The 2013-14 Adopted Budget of the Bear Valley Unified School District has been reviewed and approved pursuant to the provisions of Education Code Section 42127 (a) through (d). Corres.

President Waner called for a motion to approve the Consent Calendar Motion by Mr. Putz to approve an Interdistrict Transfer Request for one 7th grade student and two Kindergarten students residing in the Bear Valley Unified School District to attend school in the Redlands Unified School District; ratification of the Payment Report Batches 0017 through 0048; and acceptance of the Williams Quarterly Report for the period of April through June, 2013. Second by Dr. Turney. President Waner called for the vote. A vote in favor of the motion was unanimously approved. Consent Calendar M13-14

President Waner opened the meeting up for Public Comment at 7:30 p.m. Mr. Amburgey clarified how this issue got to where it is tonight. Mr. Amburgey stated North Shore was not singled out or picked on. Mr. Amburgey reviewed his request to sell chocolate bars for science camp. He wanted to obtain clarification from Mr. Madden on current policy. They needed to review Board Policy and SB 12. Mr. Madden wanted to obtain more clarification from the Board and also wanted to have a discussion on this at the September 4th meeting. The answer given to North Shore was not a "no" but a "let's wait and see after the Board discussion." From this, word spread through the district. Mr. Madden sent emails to principals informing them the Board would be discussing it at the September 4th board meeting and asked them to please put decisions on fundraising on hold until after this meeting. Mr. Madden met with Mr. Amburgey, Mrs. Duran, and Mrs. Hollenbaugh to review the Board Policy again. Big Bear Elementary and Admin. Report #12-13-004

North Shore Elementary Schools were asked to submit fundraising plans from last year and this year.

Mr. Madden provided some background information and noted this is not a voting item; it is just discussion.

Austin Harris, a Senior at Big Bear High School stated as far as fundraising goes, the only way prom happened last year was due to fundraising at snack bars at football games. It will drastically impact fundraising capabilities at BBHS. If this happens, he does not believe a prom, to the degree of last year, will be possible.

Danny Sepeder, a former BBHS student stated he does not like the fact that, as a student, we are being told what we can and cannot sell. We need to be responsible for our actions and make better decisions. Maybe sell chocolate bars and another type of item. He does not think we should take out fundraising but we should make a compromise with the nutritional part. The sale of these items helps students fund activities but maybe also offer something healthy and come to a compromise; offer choices.

Paige Miller, a high school senior feels if we take out the candies it will turn into more stuff being taken out of cafeterias and machines. If you educate students earlier; they will be able to make choices for themselves. She does not feel we should be taking out the bad stuff but offer another option as well. They learn best at a young age, for example, the just say no campaign. They will be able to make good choices.

Angelique Macias, a high school senior worked at the snack bar and many of the items sold were candy, sodas, and chips because these are the items you want when you are watching a game. If you want these items at home, you will eat them anyway. Taking it out is not a good idea. You can buy these items at stores so it would be better to buy it through the school so the school can keep the money. In the end, it is our choice; it is what we decided to do. If I want to have a piece of candy or a protein bar, it should be my option. If you take options away, then the Board is trying to control what we eat. It should be a parent or individual decision.

Wendy Craig read a statement she wrote. Her question to the Board is why are we put in the position of defending our fundraising in the first place? Outside fundraising has been done for years. It works. It is our choice. There are plenty of issues you are ignoring. The Superintendent is not

willing to hire three sections at the high school. Instead, the Board is going into a solar program and putting a school site up as collateral. This district is running on spin. This item was based on the personal agendas of two people. This is about personal choice and helping our students. Focus on what our students need. Empower teachers and use money on what students really need.

David Bumstead, Teacher and Activity Director at BBHS oversees the fund-raising activities at BBHS. They raise between \$30,000.00 and \$50,000.00 per year. Some is on campus but most is off campus. Most of the money raised goes to music functions and things such as Days of Understanding, graduation activities, etc. Vending follows the guidelines of the State and they comply. We would be devastated by these cuts if they go through. Mr. Bumstead reviewed what the students learn through these fundraising efforts; it is not all about making money.

Mr. Ghelber, Principal, BBHS does understand the concerns about child nutrition but he is more concerned about how this could affect their activity program at the high school. These activities include all students at BBHS. The goal is to connect with every student at high school. Over the years, we have put on life changing experiences like the Days of Understanding, the Every 15 Minutes program and funded the marquee. Development of the quad and senior activities and the prom last year. We are able to guarantee from door to door a safe and sober prom. This could not have been done without the fundraising that took place. They have over 20 activities and clubs that rely on fundraising. At least, if we sell something; we have something to offer them that they desire. They do not have to buy it; it is an option. It is after school, volunteer, and they can decline or buy. Picture a sporting event without snacks. These events are family events with positive role models, however, officials must be paid. Guarantee our crowds will diminish if we are not able to sell these snacks. We changed our snacks when the salad bar came out. These are young adults and nutritional habits are already formed by now. We educate students but if our ability to use food as a fundraiser is squelched we will suffer. Our goal of a Destination District will not come to pass. Our activities are funded by raising money. WASC overwhelmingly commended BBHS on Ohana and activities.

Joy Wright, a Teacher at North Shore explained why she chose chocolate bars and what the money went toward. It is \$160.00 per student; over \$11,000.00 total cost for the field trip. The school gets .50 cents for each bar sold. Last year, they raised \$6,330.00 on candy bars alone. This year,

the bill will be \$15,400.00. She is concerned that without fundraising, the students will miss out on this valuable trip.

Jason Schetter stated it is important and there is something to be said about healthy things. What are we feeding our children outside of school and what are we selling to the general public? There are many organizations at Middle School that benefit from fundraising efforts. The community is tapped out in donating.

Renae LeClaire is the North Shore Booster Cookie Dough Coordinator. Last year they made over \$8,000.00 that put a computer lab at North Shore. There is a music booster that pays for their trips; 6th graders sell candy bars. We cannot afford to pay \$261.00 per student to participate. We do have other fundraisers like the Jog-a-Thon. Smoothies did not go over well. We get to keep the after school fundraisers.

Bob Ybarra stated for a lot of years they were funding activities for these students. What are the options to replace the funds you will lose if these fundraisers are taken away. To take away activities from these students is brutal. These items are not necessarily being sold to the students. Adults are buying the items. Please do not jeopardize what our students now do with these funds. This is common sense. You have to allow these students to support their activities. Please do not take away the opportunity to participate this one time in their life. You get old too fast.

Karen Lundgren stated nutrition in schools is very much under consideration. We need to educate students and parents and help students make good decisions. We do not have to take away all the options but if we educate them to make good choices, it will help them later in life. Let's give them options of good food as well. Fundraising is a huge part of school and it should be but we need to be creative. Let's look at other ideas to replace it. Let's not take it away but let's evolve toward some other options where they can still fundraise but with good food.

Amy Martinez, Teacher, Big Bear High School stated she is very passionate about the nutrition and health of our students. Any policy needs to be applied in the spirit of compromise. She reviewed an example where she taught at a private school where they eliminated all sugar and fried foods and they did not lose revenue. Compromise.

Meredith Hochee stated she is very passionate about her students. She would hate to see a decision made by the Board where she could not take her

students on a field trip. They should have the opportunity for this. \$227.00 is the cost to go around the lake on the bus. She met with Mr. Con and Mrs. Hastain which helped but it still hurts. We serve chocolate milk every day and hydrogenated fats and oils every day. Before we make a decision, we need to look in our own backyard and set an example by what we serve. Show students through our example. We are limited on what we can do because of finances. She is hoping we will see more opportunities with CNG. All sites have the same problem. She would love not to have to fundraise one cent but she has too. It is important they are eating well but at the same time, move to have a balance. If there was a fundraiser that gave as much money, she would jump on it.

Gloria Rose of Big Bear City stated her huge disappointment in social media and all the horrible comments made toward Mrs. Zamoyta and all parents who had good intentions and all the cowards who could not be here tonight to speak in person. Where are all these parents who are up in arms to voice their opinion in a civil way. She believes it takes a village to raise a child. She supports the community by buying the items in the fundraisers. The economy has changed and we really have to chip in. She understands the dilemma and understands the good nutrition but really thinks good eating habits are the responsibility of the parents and parents need to be teaching this and we need to be able to make these decisions. There should be an alternative to fundraising; different options.

Mr. Madden summarized the comments he received in writing:

Jennie McCoy stated she really loves the salad bars at the sites.

Tracy Estrada wants the fundraising to continue.

S. Ellis opposes any move to ban unhealthy foods from after school events; it is a personal choice.

Rachel Heslin wants the district to set policy preventing junk food; fundraising is a totally different issue.

Kasey Medel stated \$30,000.00 per year is raised by the strings program.

Pam Portenstein wants healthy lunches; she does not believe in pastries and starch foods. She would like to see a move away from using sugar as rewards. That should be optional.

Kelly Schetter is very pleased with nutrition during the school day. Nutrition is a personal choice.

Robin O'Hare submitted information on her budget for her program. It costs \$26,000.00 to keep the program running the way it is.

Barbara Orabuena stated there will always be people who want sweets and junk; please do not take it away.

Jonathan Stiles agrees with the position against selling candy and cookie dough. He would support other fundraisers.

Mary Dobis feels strongly we should be able to continue with the current fundraising program.

R. Demarie stated healthy living is key with whole foods but she counts personally on the cookie dough.

Petrecelli – Money raised through fundraisers.

Mr. Madden read the top of the petition that was received at the School District Office. There are approximately 1200 signatures.

Mr. Madden thanked Jenny Hollenbaugh and stated she is very passionate.

Mr. Madden then reviewed the fundraising efforts at North Shore where \$33,000.00 was raised.

Lisa Duran submitted a report on the fundraising that is done at Big Bear Elementary School.

Heather Obernolte, the President of Soroptimist was introduced by Mr. Madden and the Man About Town function was reviewed.

The Public Comment period on agenda item 14-a was closed at 8:29 p.m.

Discussion among the Governing Board Members followed:

Mr. Madden reviewed Board Policy 5030 and 3554 and fundraising exemptions that do not meet criteria (SB 12). Mr. Madden read items from SB 12 where it states sales take place off and away from school premises. Take place at least one half hour after the school day for elementary. High school and middle school sales take place off and away from school premises. On school premises, at least one half hour after the school day. Addresses sales occurring during a school sponsored activity after the school day.

Dr. Turney stated there is a lot of passion exhibited here tonight. He is amazed by the students who stood up and spoke. He was a little taken aback when his son's wife said to him "you did it; there will be no more fund raisers." This is supposed to be a discussion. We should be searching for programs that will enhance both. He reviewed various diets that are available. No one argues the effects of good nutrition. For the first time there is a reduced life expectancy for our children. Young children are maturing earlier and this is based a lot on their diet. The number one respected company in the United States is Coca-Cola. This was shocking. On the other hand are the benefits of extra-curricular activities. During school

years, we do have a duty of trying to provide nutritious foods. Why can we not promote and enjoy both? With all of these abilities and tremendous technology, why can't we do both? We have the responsibility to do much more for our children and together we can accomplish both.

Mrs. Grabe is very pleased to hear all the comments and especially the comments from the students; she really appreciated that. She liked that the students talked about compromise and options but they also realized the educational needs to be a huge component. Teachers do a good job with that. We need to educate our parents so they understand why they should not be eating one thing and should be eating something else. Mrs. Grabe understands it is difficult when your child wants certain things. As soon as her own children left home, all they did was eat what she would not allow them at home. They have leveled out as adults. Mrs. Grabe taught foods and nutrition at the high school level. It takes more than just educating the students; it takes educating the parents. She does not know how we will do that but we can try. We have to figure out, as a community, how we can educate what is the best for our students to eat and give them the options and let them make a decision.

Mr. Zamoyta worked at one of the sites where if there was an issue and the staff was divided over the issue, they met as a staff and decided one rule would fix the entire problem. Go to the source. On this issue, he has had one person come to him directly to ask how he felt about this issue and he received one email. This originally came up when we went through piles of policies. There are many things in the food policy that were not being done. He wants to do what is in the policy. He sees nothing in our policy that prohibits food fundraisers after school and nothing that keeps teachers from using food for rewards and nothing about parent groups not being able to give non nutritional foods. The parts of the policy that concern him is that we are supposed to encourage our groups to try to come up with other ideas for fundraisers. We are supposed to have a plan in place to educate our students done in a way where they are excited to bring it into the curriculum. There should be some oversight at the school site. PE reward rather than Jolly Ranchers. There are so many great ideas online to fund-raise without food. A good senior project would be to come up with non food fundraisers; friendly competition to come up with nonfood fundraisers. He would never want to tell a parent group what to do with their fundraisers but would ask them to consider other opportunities. It would have been great if the 1200 people who signed the petition signed up for e-script at the same time. Potential of \$300,000.00 for the year. There are other opportunities out there. With all the energy put into this issue

over the last week, imagine what could be done. Mr. Zamoyta read an email that was sent to him. Nutrition people should go out of their way to thank the fundraising people. The fundraising people should thank the Nutrition people for their hours of hard work they put into promoting health and health education. They cannot see we are all on the same page. Everyone wants what is best for the students.

Mr. Putz stated he really appreciates everyone being here tonight. He requested this discussion to see where we were with our policies and the progress of the nutrition committee; to see where we were with the evolving State and local policies. And to have a discussion to see where we are with all of these items. This is not a voting item. No action will be taken. We, in the district, have a responsibility for our students and that responsibility continues to grow. Now, we are responsible for all kinds of things. Three quarters of our students are on Free and Reduced lunch which means the odds are the food we feed them is a significant part of the food they eat. This is not about fundraising solely but a discussion about what is our responsibility and approach to nutrition and doing what is just for our children and how is that influenced by all the different guidelines we have. What is appropriate and does the community want what we are bound by in policy? All of these things factor in. Tonight is a good starting point; no decision will be made tonight. Mr. Putz has been paying attention a lot to nutrition and has come to the conclusion that food choices can have a significant impact on the rest of your life. We are also talking about how this will impact and set life-long patterns for our children later in life. He disagrees that some of these food choices are harmless and they do not really matter. There is a lot of research that says sugar contributes to heart health issues and sugar is as addictive as heroine. There are other options that are successful. It is not an absolute that food must be tied to fundraisers. He would encourage people to consider other options. As we learn more, perhaps we would choose different choices. His hope is to continue to have a productive conversation about these things and he is confident we will find a happy medium. We have a responsibility to consider all kinds of options very carefully.

President Waner stated we are currently abiding by the policy. On September 18, 2013, the Board will vote to continue this policy or make some adjustments or keep in place. He would like to look at other options and the script program is a great program.

At the conclusion of the Board's discussion, President Waner called for a recess at 9:04 p.m.

Recess

President Waner called the meeting back to Open Session at 9:14 p.m.

Open Session

President Waner called for a motion to approve the Curriculum and Instruction Report.

Curriculum &
Inst. Report

Motion by Dr. Turney to approve APEX Online Learning for the 2013-2014 school year. Second by Mr. Zamoyta. Discussion followed where Mr. Putz asked who is responsible and how does it work? Who do parents talk too? At the secondary level, parents would speak with Mr. Ghelber or Mrs. McLinn; at Chautauqua High School, they can speak with Mr. Antmann. We have eight students using the program for Geometry at the middle school level. Mrs. Leong is the teacher. President Waner called for the vote. A vote in favor of the motion as unanimously approved.

M13-14

President Waner called for motions to approve the Business/Financial Report.

Business/
Financial Report

Motion by Mrs. Grabe to approve the contract with enVision Consulting Group, Inc. that includes services for Mandated Cost Claims, School Accountability Reports Card Services, and School Site Safety Plans and authorize Mr. Walter J. Con, Assistant Superintendent of Business Services to execute the contract and other required documents. Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

#13-14-004
M13-14-

Motion by Mr. Putz to approve the listed computer/electronic equipment to be declared obsolete and of no value. Further, BVUSD employees are authorized to discard the listed material properly and per current environmental regulations. Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14

Motion by Mrs. Grabe to ratify the Purchase Order Report Numbers 140127 through 140327. Second by Dr. Turney. President Waner called for the vote. A vote in favor of the motion as unanimously approved.

M13-14-

Motion by Mr. Zamoyta to accept donations from Soroptimist International of Big Bear Valley, Inc. to the Bear Valley Unified School District of \$45,000.00 for the Healthy Start/Student Support Program 7/13-7/14 and \$54,955.90 for the Student Assistant Program 7/13-7/14. Second by Mr. Putz. Discussion followed where Mr. Zamoyta asked Mrs. Obernolte if she would be open to a booster club president talking with the Soroptimist organization about signing up for e-script. Mrs. Obernolte stated they are welcome to distribute information to her group. These are the funds raised through the Man About Town Campaign. It is the whole community that donates. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14

Mr. Madden introduced Mr. Con and Mrs. Rosado. Mr. Con presented the Unaudited Actuals for 2012/13. Mr. Con acknowledged Mrs. Rosado for her talent and areas of expertise. SACS Software was available for anyone who wanted to review it. Mr. Con reviewed the Financial Benchmark timeline. There will always be an adjustment to our beginning fund balance for 13/14. Mr. Con explained why a third interim would be necessary. Mr. Con also reviewed Estimated Actuals and Unaudited Actuals. We are still in a deficit spending pattern. Mr. Con reviewed the fund balance designations and unaudited actuals/other funds noting we need to reinvest some in the Child Nutrition Program. Motion by Mr. Putz to certify the Unaudited Actuals for Fiscal Year 2012-13 as presented herein. Second by Mrs. Grabe. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14

Motion by Dr. Turney to approve Resolution #13-14-002 regarding the GANN Limit for FY 2012-2013 and the projected Gann Limit for FY 2013-2014. Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14

President Waner called for a motion on the Personnel Reports. Management/Confidential #13-14-003

Personnel Reports

Motion by Mr. Zamoyta to employ Rita Acevedo in the position of Food Services Supervisor at the approximate total cost of \$79,000.00 to be paid from the budgeted Child Nutrition Fund. Second by Mr. Putz. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14

Certificated #13-14-006

Motion by Mrs. Grabe to approve the creation of one (1) Certificated FTE, Special Education Teacher with an approximate total cost of \$70,000.00 to be paid from the Special Education Budget. Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14-

Motion by Mr. Putz to approve an Extra Duty Stipend for 2012-13 for Ann Licona, CELDT Coordinator at Big Bear Middle School at a cost of \$500.00 to be paid from Schedule C. Second by Dr. Turney. Discussion followed where President Waner asked how far back have we gone to see where we are? Ms. Licona was not paid for one year; we went back three years. President Waner called for the vote. A vote in favor of the motion as unanimously approved.

M13-14

Classified #13-14-004

Motion by Mr. Putz to employ Lyndsay Snow in the position of Cafeteria Worker, 3.75 hours per day at the proper salary placement (BBHS). Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion as unanimously approved.

M13-14-

Motion by Dr. Turney to approve the following individuals as Classified Substitutes for the 2013-14 school year at the proper hourly rate of pay and in the properly qualified positions: Kimberly Rose, Tabitha Oogjen, Dmitry Oberneder, Lori Busey, Amber Carpenter, Tiana Hahn, Jake Stangl, Cheryl Houston, Shirley Stoelzle, and Loami Donoho. Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14-

Motion by Mr. Putz to approve as district drivers to drive students on field trips and other school related activities for the 2013-14 school year: Nicole Natzic, Michael Natzic, and Rebecca DeGree. Second by Mr. Zamoyta. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M13-14-

Mr. Madden stated he did not receive any Resignation or Retirement Notifications.

Dr. Turney would like the GATE Program placed on a future board meeting agenda. Mr. Putz supports this suggestion.

President Waner adjourned the meeting to a Closed Session at 9:50 p.m. Adjourn to
Closed Session

Mr. Zamoyta made a motion to extend the meeting past 10:30 p.m. at
10:30 p.m. Second by Dr. Turney. President Waner called for the vote.
A vote in favor of the motion was unanimously approved.

President Waner adjourned the meeting at 10:49 p.m. and reported no
action was taken during the Closed Session.

Secretary

Clerk of the Board